

## Information Security Policy

Hellenic Cables (Hellenic Cables S.A. and Fulgor Single Member S.A) collect, store, process and distribute information on a daily basis as part of their business operations. Information and information systems' protection have strategic significance for Hellenic Cables in order to achieve their short and long-term objectives.

The Management acknowledges the information and information systems' importance in business processes implementation, supports and promotes actions aiming to safeguard the systems' normal operation. For this reason, Hellenic Cables have developed and adhere/implement Information Security Policy aiming to:

- Ensure the normal operation of information systems that support the productive and commercial activities
- Ensure the integrity, availability and confidentiality of the information handled
- Continuous personnel training regarding the Information Security risks and best practices to be followed when performing their duties
- Company's premises (industrial and administrative units) protection
- Systematically assess and evaluate the risks involved in securing information with a view to its proper and timely management
- Comply with legal and regulatory requirements
- Handle promptly and effectively any information security incidents that threatens its normal operation.
- Continuously improve the Information Security level

In order to achieve the above mentioned objectives, the following are defined:

- Organizational units and roles required for Information Security issues monitoring.
- Technical measures for controlling and restricting access to information and information systems.
- Information classification method based on its importance and criticality.
- The required actions for information protection during the phases of processing, storing and transferring.
- Methods for training Hellenic Cables' employees and partners in Information Security.
- Information Security incidents handling methods.
- Methods for ensuring the continuous operation of business processes in cases of information systems failures or physical disasters.
- The effectiveness of corporate resource protection mechanisms is monitored and evaluated.

Hellenic Cables conduct Information Security risk assessments periodically and determine the required corrective actions. Hellenic Cables evaluate the effectiveness of the Information Security procedures by defining performance indicators, describing their measurement methods, producing and reviewing periodic reports with a view to continuously improving the system.

The Information Security Officer is responsible for the operation and control of the Information Security Policies and Procedures, as well as for taking the required initiatives to eliminate any factor that may lead to company's information availability, integrity or confidentiality compromise.

Hellenic Cables' employees and partners with access to information and information systems are responsible for adhering to the rules of the implemented Information Security Policy.

Maroussi, April 2022

The CEO of Hellenic Cables

Alexios Alexiou