

Business Continuity Policy

Business Continuity management constitutes a primary priority of Hellenic Cables (Hellenic Cables S.A. and Fulgor S.A.) so that we can:

- Ensure the continuity of critical business activities in case of disruption incidents
- Reduce potential damage on the Company's brand name and reputation in case of disruption incidents
- Protect the interests of the Company as well as those that interact with us
- Achieve the recovery of business and production activities to normal operating levels as soon as possible
- Reduce the operating risk in case of disruption incidents to increase operational availability of services and products.

For the implementation of the above, Hellenic Cables maintains a Business Continuity Management System (BCMS) with the below objectives:

- Priority on safeguarding the health and safety of the Company's personnel
- Systematically assess and review risks affecting Business Continuity
- Implementation of systematic methods for the assessment of impact in case of disruption and the documentation of recovery requirements in order to ensure a minimum acceptable operating level of the Company
- Establishment of specific recovery strategies and development of actionable plans for business continuity incidents
- Evaluation and improvement of the relevant plans through tests
- Effective handling of incidents that disrupt the operation of the Company
- Continuous information of the Management and the personnel in business continuity matters
- Compliance with the national and European legislation, the obligations arising from contracts, and the requirements of the International Standard ISO 22301
- Commitment of the Management and the personnel for the continuous improvement of the BCMS.

BCMS Manager is responsible for controlling and monitoring the proper functioning of the BCMS, as well as for informing all Company's personnel about this Business Continuity Policy.

The personnel associated with the activities and procedures described in the BCMS is responsible for the application of this Policy and its corresponding procedures according to assigned roles and responsibilities. The Company's Management and personnel of Hellenic Cables are fully committed to the accomplishment of the objectives of the BCMS set forth for the effective management of Business Continuity.

The General Manager of Hellenic Cables